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# MODULE 3

FACILITATOR'S MANUAL

MISSION TO MULTIPLY COURSE  
Planting Healthy Churches





## MISSION TO MULTIPLY

### CHURCH PLANTING CURRICULUM OVERVIEW

	MODULE 1 HEALTHY CHURCH PLANTING	MODULE 2 PREPARING TO SHARE THE GOOD NEWS	MODULE 3 UNDERSTANDING GOD'S PLAN	MODULE 4 SHARING THE GOOD NEWS	MODULE 5 MOVING PEOPLE TOWARD FAITH	MODULE 6 GROWING DISCIPLES
DEVOTIONAL	Biblical Foundations for Healthy Churches	Theological Foundations for Healthy Churches	Missiological Foundation for Healthy Churches	Strategic Foundations for Healthy Churches	Living the Gospel	Christian Growth: Christ the Focal Point ( <i>or Christ the Center</i> )
SESSION 1	WHAT IS A HEALTHY CHURCH?	SPIRITUAL MAPPING: PRINCIPLES OF RESEARCH	WHAT GOD IS SHOWING ME: SHARING YOUR RESEARCH	JUSTIFICATION BY FAITH	BARRIERS TO EVANGELISM	THE GREAT COMMISSION AND CHURCH PLANTING
HEALTHY CHURCH CONCEPT	Communicating a Clear Vision	Mission, Text, and Context	Vision, Text, and Context	Affirmed in God's Call	Evangelism	Evangelism and Discipleship
SESSION 2	WHAT IS A HEALTHY CHURCH PLANTER?	THIS IS WHAT JESUS DID FOR ME! DEVELOPING AND SHARING YOUR PERSONAL TESTIMONY	WHAT GOD IS SHOWING ME: SHARING YOUR TESTIMONY AND PRAYER WALKING	BIBLICAL PRINCIPLES OF LEADERSHIP	THE PROCESS OF CONVERSION I	KEYS TO SUCCESSFUL DISCIPLE – MAKING
HEALTHY CHURCH CONCEPT	Affirmed in God's Call	Evangelism	Vision, Text, and Context	Empowering leaders	Evangelism	Discipleship
SESSION 3	"Z" THINKING: WHAT DOES GOD WANT?	LEADING SMALL GROUPS	MY CHURCH PLANTING MASTER PLAN: DISCERNING GOD'S VISION	EVANGELISM AND CHURCH PLANTING	THE PROCESS OF CONVERSION II	KNOW YOUR GOAL, KNOW YOUR PEOPLE
HEALTHY CHURCH CONCEPT	Communicating a Clear Vision	Evangelism, Discipleship, and Empowering Leaders	Communicating a Clear Vision	Evangelism	Evangelism	Discipleship
SESSION 4	THE CHURCH PLANTING CYCLE	INDUCTIVE BIBLE STUDY METHODS II: OBSERVING GOD'S WORD	MY CHURCH PLANTING MASTER PLAN: DEFINING THE MISSION	STARTING A SMALL GROUP	SMALL GROUP EVANGELISM	INDUCTIVE BIBLE STUDY METHODS IV: APPLYING GOD'S WORD
HEALTHY CHURCH CONCEPT	Communicating a Clear Vision	Evangelism and Discipleship	Communicating a Clear Vision	Evangelism and Discipleship	Evangelism	Evangelism and Discipleship
SESSION 5	WHY SMALL GROUPS?	HOW TO MOBILIZE PRAYER FOR YOUR CHURCH PLANT	MY CHURCH PLANTING MASTER PLAN: DEFINING VALUES	EVANGELISM AND MEETING COMMUNITY NEEDS	PRACTICE: SMALL GROUP EXPERIENCE	UNDERSTANDING WORLDVIEWS
HEALTHY CHURCH CONCEPT	Evangelism and Discipleship	Evangelism	Communicating a Clear Vision	Service	Evangelism	Affirmed in God's Call
SESSION 6	INDUCTIVE BIBLE STUDY METHODS I: LETTING THE BIBLE TEACH US	A CONCERT OF PRAYER: PSALM 95	MY CHURCH PLANTING MASTER PLAN: DEFINING STRATEGIES	INDUCTIVE BIBLE STUDY METHODS III: INTERPRETING GOD'S WORD	PRESENTATION OF MASTER PLANS	CONCERT OF PRAYER THANKING GOD FOR HIS FAITHFULNESS
HEALTHY CHURCH CONCEPT	Evangelism and Discipleship	Worship	Communicating a Clear Vision	Evangelism and Discipleship	Synthesis of Concepts	Worship

	MODULE 7 BUILDING A TEAM	MODULE 8 BUILDING A TEAM	MODULE 9 CARING FOR PEOPLE	MODULE 10 ESTABLISHING THE CHURCH	MODULE 11 PLANNING FOR THE FUTURE	MODULE 12 GOING FORWARD IN UNITY
DEVOTIONAL	Transformed by the Gospel	Grace is for the Humble	Love, the Foundation of Ministry	So that the World May Believe: John 17	Counting the Cost	Till the Whole World Hears!
SESSION 1	BIBLICAL FOUNDATIONS FOR THE CHURCH	TEAMWORK: WORKING EFFECTIVELY WITH OTHERS	RELATIONAL EVANGELISM	CORPORATE FUNCTIONS OF THE CHURCH	INTRODUCTION TO STEWARDSHIP	RESOLVING CONFLICT
HEALTHY CHURCH CONCEPT	Synthesis of Concepts	Empowering Leaders	Evangelism	Synthesis of Concepts	Stewardship of Resources	Fellowship
SESSION 2	THE CHURCH: A LIVING ORGANISM	TEAM DEVELOPMENT	CARING FOR SMALL GROUP MEMBERS	MINISTRY THROUGH SPIRITUAL GIFTS	FINANCIAL STEWARDSHIP	REPENTANCE AS A WAY OF LIFE
HEALTHY CHURCH CONCEPT	Synthesis of Concepts	Empowering Leaders	Fellowship	Mobilizing the Body According to Spiritual Gifts	Stewardship of Resources	Fellowship
SESSION 3	WHEN IS A GROUP OF PEOPLE A CHURCH?	SMALL GROUP DISCUSSION DYNAMICS	CARING FOR OUR COMMUNITY	HOW TO USE A SPIRITUAL GIFTS SURVEY	STRATEGIC PLANNING WORKSHOPS	REPENTANCE AND RESTORATION: CHURCH DISCIPLINE
HEALTHY CHURCH CONCEPT	Synthesis of Concepts	Discipleship	Evangelism, Text, and Context	Mobilizing the Body According to Spiritual Gifts		Fellowship
SESSION 4	INDUCTIVE BIBLE STUDY METHODS V: WAYS TO USE INDUCTIVE BIBLE STUDIES	TRAINING NEW SMALL GROUP LEADERS	CHARACTERISTICS OF GROWING CHURCHES	DYNAMICS OF SPIRITUAL WARFARE		RELEASING OTHERS FOR MINISTRY
HEALTHY CHURCH CONCEPT	Discipleship	Discipleship and Empowering Leaders	Synthesis of Concepts	Fellowship		Empowering Leaders
SESSION 5	PROFILE OF A CHRISTIAN LEADER	STYLES OF INTERACTION	SERVANT LEADERSHIP	HOW TO LEAD THE CHURCH IN WORSHIP	Fellowship	OUR CHURCH AND THE LARGER BODY OF CHRIST
HEALTHY CHURCH CONCEPT	Empowering Leaders	Empowering Leaders	Empowering Leaders	Worship		Fellowship
SESSION 6	BIBLICAL PREACHING I: UNDERSTANDING THE MESSAGE	BIBLICAL PREACHING II: UNDERSTANDING THE AUDIENCE	A CONCERT OF PRAYER: EPHESIANS 3-5	BIBLICAL PREACHING III: THE PREACHER AS A PERSON		CONCERT OF PRAYER: PRAYING TO SPREAD THE GOSPEL
HEALTHY CHURCH CONCEPT	Worship	Worship	Fellowship	Worship	Stewardship of Resources; Communicating a Clear Vision	Evangelism

**MISSION TO MULTIPLY**  
**Planting Healthy Churches Modules**  
**Multiplication Network**  
**More Churches, Stronger Churches**  
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Translations and adaptations for your context are also encouraged.

We thank Dr. Jerry Wofford and Dr. Jeff Hale for their invaluable contribution in the preparation of this resource.

Gary Teja and John Wagenveld, Mission to Multiply editors

**[www.multiplicationnetwork.org](http://www.multiplicationnetwork.org)**

	<b>SUGGESTED 1-DAY FORMAT FOR MODULE 3 TRAINING</b>	
	INTRODUCTION TO MODULE 3	8:00
	DEVOTIONAL: MISSIOLOGICAL FOUNDATION FOR HEALTHY CHURCHES	8:15
	REPORTING	8:30
<b>SESSION ONE</b>	<b>WHAT GOD IS SHOWING ME: SHARING YOUR RESEARCH</b>	9:00
	BREAK	10:00
<b>SESSION TWO</b>	<b>WHAT GOD IS SHOWING ME: SHARING YOUR TESTIMONY AND PRAYER WALK EXPERIENCE</b>	10:15
<b>SESSION THREE</b>	<b>MY CHURCH PLANTING MASTER PLAN: DISCERNING GOD'S VISION</b>	11:15
	LUNCH	12:15
<b>SESSION FOUR</b>	<b>MY CHURCH PLANTING MASTER PLAN: DEFINING THE MISSION</b>	1:15
<b>SESSION FIVE</b>	<b>MY CHURCH PLANTING MASTER PLAN: DEFINING VALUES</b>	2:15
	BREAK	3:15
<b>SESSION SIX</b>	<b>MY CHURCH PLANTING MASTER PLAN: DEFINING STRATEGIES</b>	3:30
	CLOSING	4:30
	END OF DAY	4:45

## UNDERSTANDING GOD'S VISION

### Module 3

#### Learning Objectives:

- » Participants will be able to describe in their own words the function of and distinctions between (a) a vision statement, (b) a mission statement, (c) a core values statement, and (d) a church planting strategy.
- » Participants will begin developing a vision statement, mission statement, core values statement, and church planting strategy related to their new church start.
- » Using the "Action Plan for Module 4," participants will revise their vision, mission, core values, and strategy with their pastor, supporting church leadership, and others involved in the church plant (as appropriate).

**Note to Facilitator:** Although "Session 5: My Church Planting Master Plan: Values" is allotted a full hour in the module schedule, it may only require about 30 minutes. The bulk of the work will be accomplished in the church planter's Action Plan for Module 4. You may use any extra time as needed, for example, for review of previous material, teaching, prayer in small groups, addressing questions and challenges that participants have, or for an early dismissal.

#### Introduction to Module 3

##### Facilitator Introductory Remarks (2 min.)

- Welcome participants in a warm, friendly, and enthusiastic manner.
- Lead participants in a brief prayer together, dedicating the day to the glory of God.

##### Icebreaker Activity: Introductions (5 min.)

Each person in the group is told they have two minutes to think up a question and ask it of the other people in the group. The better the questions, the more creative and interesting responses you will get. After everyone has thought of a question, invite them to stand up and in two minutes ask as many people as possible the question. Write down each person's name and answer. After two minutes, have the group sit down and

invite people to share some of the things they learned about each other.

### **Introduction to Vision, Mission, Values, and Strategy (8 min.)**

#### **Facilitator Instructions:**

- Write on a blackboard, whiteboard, or pieces of paper attached to the wall these words: vision, mission, values, and strategy.
- Ask the group these questions:
  1. How would you define these concepts?
  2. How do they differ from each other?
  3. What do vision, mission, values, and strategy have to do with church planting?
- **Say**, "Today we are going to explore together the importance of vision, mission, values, and strategy for planting churches. These concepts are practical ways the church expresses who it is and why it does what it does. In short, these concepts describe the nature of the church and its mission. When we are planting a church, we are applying missiological (mission-related) principles, so we are going to begin our exploration of vision, mission, values, and strategy with a brief devotional centered on the missiological foundations of planting healthy churches."





# MISSIOLOGICAL FOUNDATION FOR HEALTHY CHURCHES (15 MIN.)

## Opening Activity (2 min.)

**Facilitator Instructions:** Ask participants to share their thoughts on reasons for planting new churches. Ask them to listen to see which of these are mentioned in this session.



## Devotional Bible Study (13 min.)

**Facilitator Instructions:** Ask for volunteers to read aloud the Bible passages for each theological foundation for the mission of the church. Lead the group to discover each missiological principle from the passages read and to fill in the corresponding blank spaces in their workbooks.

### PRINCIPLE 1 | What the Church IS (its essence/nature).

**Read:** I Peter 2:9-12; Ephesians 4:24; I Corinthians 12:12-13

**Facilitator Instructions:** Ask participants what we learn about the church/God's people from these passages.

**Say,** "The church, the community created by God to be His people, is also an agent of transformation in society and creation."

The church is the new community created in Christ Jesus, to be like God in true righteousness and holiness. The church is the body of Christ, joined by his Spirit into one family.



### PRINCIPLE 2 | What the Church DOES (its function/purpose).

**Read:** Acts 6:1-7, Acts 11: 19-26 and 12:25

**Facilitator Instructions:** Ask, "What is the church doing in these texts?"

What the church does is based on who the church is.

Say, "The church proclaims the kingdom of God in Jesus Christ; embodies the Gospel in its particular context; and participates in the mission of God. Here we see that the edification of the Christian goes hand-in-hand with its function of proclaiming, serving and ministering. These texts remind us that the church is the people of God in mission. The church DOES according to what it IS. Just like a dog barks because it is a dog, the church does mission because it is the church."



**PRINCIPLE 3** | The church ORGANIZES what it DOES (its structure/organization).

**Read** Acts 6:1-4.

**Facilitator Instructions:** Ask how the disciples decided to organize the work.

The church organizes and structures itself according to its context and its work strategy in order to carry out its purpose.

Say, "The church gives form to its function in order to complete the work it has been commissioned to do. Guided by the Holy Spirit, the church plans, implements, evaluates and changes in order to follow its mission. The key principle here is that when the church understands its nature and purpose, it will structure its organization to accomplish its mission."

## REPORTING (30 min.)

### Facilitator Instructions:

- Using the following reporting form, lead participants to share their church planting activity since completing Module 2.
- Celebrate the victories; encourage those who may be discouraged. As time allows, you may want to spend time praying for each other in small groups concerning these church planting experiences.
- Respond to any questions about the reporting process.

# ABC CHURCH PLANTING REPORT

## MONTHLY REPORT

### GENERAL INFO

<b>MONTH OF REPORT</b>		<b>MENTORING MEETING ATTENDED</b>	YES	NO
<b>CHURCH PLANTER'S NAME</b>				
<b>CHURCH PLANTER'S ZONE</b>				
<b>ZONE COORDINATOR</b>				

### INDIVIDUALS

	MONTHLY GOAL	MONTHLY RESULT
<b>NEW CONTACTS</b> PEOPLE CONTACTED IN THE CHURCH PLANTING CONTEXT TO PRESENT THE GOSPEL		
<b>NEW CONVERSIONS</b> FOLLOWERS OF JESUS		
<b>NEW PERSONS BAPTIZED</b> PEOPLE PARTICIPATING IN THE SACRAMENT OF BAPTISM		
<b>NEW LEADERS IN TRAINING</b> PEOPLE THAT THE PLANTER IS TRAINING FOR LEADERSHIP		

### SMALL GROUPS | Minimum 2 new disciples and one leader

	MONTHLY GOAL	MONTHLY RESULT
<b>NEW SMALL GROUPS</b> GROUPS INITIATED THIS MONTH		
<b>NEW PARTICIPANTS IN SMALL GROUPS</b> NEW PEOPLE PARTICIPATING IN SMALL GROUPS THIS MONTH		
<b>NEW LEADERS WITH A GROUP</b> NEW LEADERS WITH A GROUP UNDER THE SUPERVISION OF THE PLANTER		

### PRAYER REQUESTS

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- \_\_\_\_\_
- \_\_\_\_\_

### TESTIMONY

THREE LINES ARE THE MINIMUM REQUIRED

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# WHAT GOD IS SHOWING ME:

## SHARING YOUR RESEARCH (60 MIN.)

### SESSION 1

**Facilitator Instructions:** Say, "In Module 1, you were asked to complete an Action Plan for Module 2: Your 'Z' Plan. In Module 2, you were asked to investigate the area in which you are planning to plant a church. The three questions in this assignment provided you with a process for starting to do some basic research. Before we go deeper into the subject of research, let's take some time to report your findings from this assignment."

- Divide into groups of three and give each person 15 minutes to share the results of their assignment using the format of the Action Plan for Module 3 from Module 2. The format is reproduced below for convenience.
- Make the rounds of each group to observe their activity.
- If there are people who did not complete the assignment, make a point to speak with them personally during a break. Ask them for their plan to complete the assignment before the next training session.
- Use the last 15 minutes of the session to debrief the assignment with the large group.

Each person's report should be approximately 10 - 15 minutes in length and contain the following information:

#### 1. Part One—Basic Information Gathered (5-7 min.)

Describe your target area.

- How did you gather your information (surveys, informal interviews, observation/mapping, library research, etc.)?
- Discuss any significant problems or difficulties encountered and how they were overcome. What would you do differently next time?

#### 2. Part Two—Analysis of Information (5-8 min.)



The remainder of the presentation should be focused on results of your research. The presentation should answer the following key questions:

- What was the most interesting information you learned about your target area and the people living there?
- Was there any information that surprised you?
- What specific things did you learn that will help you in determining your plan for church planting in your target area?
- What one important fact for church planting did you confirm that you already knew about the harvest field?
- What new discovery that is important for church planting did you make about the harvest field that you previously did not know?
- What opportunities did you find as open doors for the Gospel?
- What obstacles did you find and how should they be overcome?
- What further research do you need to do in order to develop a comprehensive evangelism and church planting plan for your target area?

Break (15 min.)

## SESSION 2

# WHAT GOD IS SHOWING ME: SHARING YOUR TESTIMONY AND PRAYER WALKING EXPERIENCE

(60 MIN.)

**Facilitator Instructions:** This is a report of the testimony and prayer walking action plan for Module 3 from Module 2.

- Divide participants into groups of three.
- Have each person share their personal testimony that was revised and shared publicly since the last session.
- Within the small group, have each person share their experiences of telling people their personal testimony and prayer walking in their target area.
- Make the rounds of each group to observe their discussion.
- If there are people who did not complete the assignment, make a point to speak with them personally during a break. Ask them for their plan to complete the assignment before the next training session.
- Use the last 15 minutes of the session to debrief the assignment with the large group.







# MY CHURCH PLANTING

## MASTER PLAN: DISCERNING GOD'S VISION (60 MIN.)

### SESSION 3

#### HOW TO CREATE A VISION STATEMENT (5 MIN.)

**Facilitator Instructions:** Use the material below to introduce the concept of a vision statement. Lead the group in completing the activities that follow.



A vision statement is a clear and simple description of what you believe God wants your congregation to be. It should communicate an overall picture of your congregation in its ideal state but be specific enough to focus people on definite action. Also, it should describe a state of being that you must work towards, not one that already is accomplished.

In order to be relevant to your target area, your Vision Statement should reflect what you have learned in your research.

#### FOUR EXAMPLES OF VISION STATEMENTS (15 MIN.)

- I. "We will be a church full of the Holy Spirit, growing in the likeness of Christ."
- II. "We will be the light of Christ in the darkness of our community."
- III. "We will be a community of faith that shines with the righteousness and hope of Christ in our congregation, city, and other parts of the world."
- IV. "We will be a righteous and faithful congregation, serving the lost as well as fellow believers in our community, region, and around the world."



Note that each vision statement reflects what God has taught us in His Word about what His Church should be like. However, the statements are not equal in effectiveness as vision statements.

I. THE FIRST STATEMENT describes a state of being that could be partially true now, with improvement expected over time. It does not contain specific characteristics of the congregation or ministry action towards which to work.

II. THE SECOND STATEMENT is more vague and could be true at any time in various ways. Again, there is no mention of the characteristics of the congregation or of any level of ministry action.

III. THE THIRD STATEMENT is fairly complete, as it describes the characteristics of the congregation (righteous and hopeful in Christ) and where they will minister (congregation, city, and other parts of the world). Both the characteristics and the reach of the ministry are elements towards which to work.

IV. THE FOURTH STATEMENT is the most complete. It communicates characteristics of the congregation, the intended recipients of the ministry, and the physical reach of the ministry. These ideals are clearly stated and the content is biblical.



### ACTIVITIES (40 MIN.)

1. In small groups or in pairs, list several single words that describe your new congregation as if it were just right according to biblical principles—the way you believe God wants it to be! Some words might be: righteous, faithful, loving, joyful, compassionate, generous, etc. These words describe the congregation's character. List these descriptive words by using each one to complete the sentence:

God wants us to be...

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2. Next, list to whom you believe you are to minister by completing this sentence:

God wants us to serve...(whom?)

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3. Finally, list several actions that your new congregation will be doing when it is in its ideal state. These may be phrases. Some examples are:

- Taking the Gospel to the world
- Ministering to all ages in our community
- Engaging all members in spiritual discipleship
- Growing regularly in financial strength

You can list these actions by completing this sentence:

4. We will express our character through...

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5. Now, discuss with your partner or small group the words you chose to describe the congregation's ideal character, the people the church will serve, and the phrases indicating your congregation's ideal actions. Choose the most important three on each list and write them down.

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6. Finally, write a vision statement that uses the most important descriptive words, ministry recipients, and action phrases. (You may use the third or fourth sample vision statement above as a model.)

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Share with the large group the vision statement that you have written. Work together with the large group to make sure that your wording is clear and communicates your thoughts exactly.

7. Take note of comments shared, and write the final vision statement here.

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8. What are the biblical texts that support this vision?

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9. Fine-tune the vision statement so that it is clear and simple. How can you communicate this vision to the launch team and invite it to adopt the vision as its own? What will the congregation need to understand and believe in order to support this vision? How can you help the congregation do this?

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***Lunch (60 min.)***

# MY CHURCH PLANTING

## SESSION 4

### MASTER PLAN: DEFINING THE MISSION

(60 MIN.)

**Facilitator Instructions:** Use the material below to introduce the concept of a Mission Statement. Lead the group in completing the activities that follow.

#### HOW TO CREATE A MISSION STATEMENT

Review & New Concept (15 min.)



##### Review

The VISION STATEMENT is a clear and concise description of what you believe God wants your congregation to be. The VISION is about WHO THE CONGREGATION IS going to be.

##### New Concept

The MISSION STATEMENT summarizes HOW the church is going to MAKE THE VISION A REALITY.

The MISSION STATEMENT tells the actions that will bring about the vision.

#### THE MISSION STATEMENT IS ABOUT ACTION.



In order to be relevant to your target area, your Mission Statement should reflect what you have learned in your research.

- I. The mission of Living Water Church is to live out the Gospel of Jesus Christ through the worship of the Triune God, the preaching of the Word, service to our neighbors, the discipleship of believers from children to adults, and the fellowship of the family of God.



- II. At New Life Community Church we will be the light of Christ through:



- Worshipping the true God in Spirit and in Truth (John 4:24)
- Preaching the Word of God with clarity inside and outside the church. (Matthew 28:18-20)
- Serving our neighbors and our family, the marginalized, and the forgotten in our community with the love of Christ (Mark 12:31)
- Growing in faith and helping others to grow (2 Peter 3:18)
- Serving our brothers and sisters in Christ with the love of Christ (Romans 12:10, 13)



### ACTIVITIES (45 MIN.)

1. Based on the sample mission statements above, what are these congregations going to do?

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2. Copy your congregation's vision statement below (what you wrote on Worksheet 1).

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3. Who does your church want to reach?

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4. How will your congregation achieve its vision for reaching these people? What are you going to do to make it a reality? Make a list of concrete actions:

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We recommend that each mission statement include the five vital functions of the church:

- Preaching and evangelism
- Education and discipleship
- Service
- Fellowship
- Worship

5. The mission statement should tell how the vision will be achieved. Make sure to include how doing the actions in the mission statement will bring about (by God's power!) the vision. Fine-tune your mission statement and write it here.

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6. What biblical text support the activities listed in your mission statement?

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7. Share your vision and mission statements (including their biblical basis) with the large group and write them here.

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## ACTION PLAN FOR MODULE 4



Share your vision and mission with your supporting church and pastor.

Before returning for Module 4, share your vision and mission statements (including their biblical basis) with your launch team, the mother church and your mentor. You may want to ask the pastor to preach a series of sermons on the five vital functions (tasks) of the church to prepare the congregation to understand and embrace its mission.

When you present the vision and mission statements, ask whether the members agree with them and are ready to support them. Invite members to commit themselves to work together to carry them out.

If your launch team and the mother church do not agree with the vision and mission as defined by the leaders, it will be very difficult to carry out the ministries and the changes necessary to achieve the vision through the mission. The church planter, congregational leaders, and launch team must work to achieve consensus on the vision and mission before implementing any significant changes.



# MY CHURCH PLANTING MASTER

## SESSION 5

### PLAN:

### DEFINING VALUES (60 MIN.)

**Facilitator Instructions:** Use the material below to introduce the concept of a Core Values Statement. Lead the group in completing the activities that follow.

#### HOW TO CREATE A CORE VALUES STATEMENT (15 MIN.)

Review & New Concept



##### Review

The VISION describes what God wants you to BE.

The MISSION describes what God wants you to DO.

##### New Concept

The CORE VALUES describe HOW YOU WILL BEHAVE as you carry out the MISSION to achieve the VISION.

#### TWO EXAMPLES OF A CORE VALUES STATEMENT: (30 MIN.)



##### 1. Core Values of Rock of Salvation Church (expressed in action words)

As the people of God, we commit ourselves to:

- Be conformed to the image of Christ as individuals and as a congregation (Romans 8:29; 2 Corinthians 3:18).
- Speak the truth with love (Ephesians 4:15, 25, 29), in correction and exhortation, and with transparency in regard to decisions and financial matters.
- Serve one another in love, identifying everyone's gifts and giving them the opportunity to use their gifts (Romans 12:1-8; 1 Peter 4:10-11) and discipling people of every age and ability (Deuteronomy 6:20 & 11:18-21; Matthew 28:18-20).



## 2. Core Values of Living Water Church (expressed in nouns and action words).



**As a community of Christians, we value:**

- Clear and relevant preaching of the Word of God (Matthew 28:18-20; 2 Timothy 4:2)
- Worship focused on the Triune God and not on our preferences (Deuteronomy 5:6-10)
- Service to the needy inside and outside of the congregation (Mark 12:31; Ephesians 5:1-2)
- Discipleship for people from childhood to old age (Matthew 28:18-20; Deuteronomy 6:20 & 11:18-21)
- Knowing and caring for our brothers and sisters in Christ (Ephesians 4:2,25-32)
- Servant leadership and members that use their gifts (Matthew 20:25-28; 1 Peter 4:10-11)
- Responsible stewardship of resources (Psalm 24:1)

Normally the Statement of Core Values includes 3–7 values. The values statement should be short enough that it is easily recalled.

Often the activities mentioned in the core values statement have been mentioned in the mission statement. The difference is that in the core values statement, these activities are shown to result from specific character qualities. For example, the core values of Living Water Church mention not just “worship” but the type of worship that is important: worship focused on God and not on human preferences, which demonstrates a righteous character. The core values serve as foundational expectations of the congregation that the leaders will take into account when making decisions, evaluating leaders, ministering to members, etc.

All the core values should have a biblical basis. The values must be supported by scriptural texts or a principle taught in scripture.

We recommend that your values be organized in priority order. Often, leading effectively requires that persons or congregations make judgments between competing values. Putting your values in priority order helps guide those kinds of decisions. For example, if decisions or activities that support value #5 require that value #1 be compromised the prioritized values would indicate that the decisions and activities

supporting value #5 be reworked (or in some cases abandoned) in order that the congregation stay true to its most important value.

## ACTION PLAN FOR MODULE 4

Determining the Values of the New Church Plant (15 min.)

**Facilitator Instructions:** Read through the instructions for the assignment and respond to any questions from the participants.



1. Work with your pastor, leaders from your supporting church, and members of the new church plant (if you already have members) to develop a core values statement. We recommend a group of 5 to 9 people. Divide the participants into groups of 3 or 4 people. In each group:
  - Read your VISION and MISSION again.
  - Read over the two examples of core values. They may provide guidance as you think about core values for your congregation.
  - Identify the important, biblically supported values that reflect how you want to act as a congregation. (In your church's cultural context, values other than those of the example statements above might need to be emphasized.)
  - Choose 5–7 essential values that communicate how your congregation and its leaders should act in the upcoming years. There are many values that can be identified—you need to choose the most important ones for your congregation right now, those that will guide and support your VISION and MISSION.
2. Ask each group to present its list of core values. Identify the biblical basis for each value.
3. Together identify the 5–7 core values that communicate how God wants your congregation to act during the next three to five years.
4. Present the list of core values to your congregation along with their biblical basis, explaining why you chose each particular value.

Ask members for comments and ideas. Revise the list of values if necessary, but always be sure to base the core values on the Word of God.

5. Provide an opportunity (for example, a special commitment service) for all the members of the church to commit themselves to living according to these core values.
6. Be prepared to share your values statement during Module 4. Be prepared to discuss the process that you engaged to develop the Core Values Statement.



**Write your Core Values Statement here:**

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Break (15 min.)

# MY CHURCH PLANTING

## SESSION 6

### MASTER PLAN:

### DEFINING STRATEGIES (60 MIN.)

#### REVIEW & NEW CONCEPT (15 MIN.)



##### Review

The VISION describes what God wants you to BE.

The MISSION describes what God wants you to DO.

The CORE VALUES describe how God wants you to BEHAVE.

##### New concept

STRATEGY is a set of specific actions that you will take to accomplish your VISION and MISSION while living out your CORE VALUES.

**Facilitator Instructions: Say,** "In Module 1 you were introduced to the Five Steps to Planting a Church and the Church Planting Cycle."

Lead a review from Module 1 material of the Five Steps to Planting a Church and the Church Planting Cycle.

**Say,** "The following outline combines these two concepts to provide a basic outline for a church planting strategy. Your assignment is to determine and write 3 to 5 specific actions that you will take for each strategy component. As noted for your Vision and Mission, your strategy should reflect what you have learned in your research."



Determine and write 3 to 5 specific actions that you will take for each strategy component. Your strategy should reflect what you have learned in your research.



**CHURCH PLANTING STRATEGY DEVELOPMENT (45 MIN.)****MY CHURCH PLANTING STRATEGY****A. Prayer**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**B. Evangelism**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**C. Discipleship**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**D. Fellowship (Gathering Together)**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**E. Leadership Development**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**F. Worship**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**G. Service**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**H. Multiplication (Missions)**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**ACTION PLAN FOR MODULE 4****Refine Your Church Planting Strategy**

As you review and develop your Vision Statement, Mission Statement, and Core Values Statement with your pastor and launch team, also share and revise your strategy in this process.

**WHAT IS NEXT?****Facilitator Instructions:**

- Review the three Action Plans for Module 4 (see sessions 5 and 6 in this manual). Answer any questions related to them.
- Ask for volunteers to share in their own words the answers to the following questions:
  1. What is a Vision Statement? (see session 3)
  2. What is a Mission Statement? (see session 4)
  3. What is a Core Values Statement? (see session 5)
  4. What is a Church Planting Strategy? (see session 6)
- Ask participants to share something they learned in the training that excited, encouraged, or motivated them for their work as church planters.
- Have each participant decide their Church Planting Goals for this month.
- Sing a worship song together and close in a prayer of blessing for these church planters.

**Action Plan for Module #4: Checklist**

- » Develop and share vision and mission statements (see sessions 3 and 4).
- » Develop and share the values statement (see Session 5).
- » Share and revise your church planting strategy (see Session 6).
- » Work toward your church planting goals for the month.

**Note to Facilitator:** If you have extra time because Session 5 of this training did not take a full 60 minutes, you may use any extra time as needed, for example, for review of previous material, teaching, prayer in small groups, addressing questions and challenges that participants have, or for an early dismissal.



CHURCH PLANTING GOALS FOR THIS MONTH	
INDIVIDUALS	
New contacts	Numbers Please
New conversions	Numbers Please
New persons baptized	Numbers Please
New leaders in training	Numbers Please
SMALL GROUPS	
New small groups	Numbers Please
New participants in small groups	Numbers Please
New leaders with a small group	Numbers Please