DIAGNOSTIC TOOL

TAKE YOUR CHURCH'S PULSE_®

QUESTIONNAIRE FOR PARTICIPANT



INDEX

Vision 3
Leadership 4
Body mobilized according to gifts 5
Resources 6
Connection between text and context 7
Evangelism
Education and discipleship 9
Service with the community 10
Fellowship 11
Worship 12
Tabulation sheet

1. VISION

1	2	3	4	5	6	7	8	9	10
			'			,			10
Comment	:								
Our chu	ch has a cl	ear and de	fined vision	n for a pref	erred futu	e.			
1	2	3	4	5	6	7	8	9	10
Comment									
Our chui	ch leaders	nip knows	where it w	ants to tak	e the cong	regation t	wo years fr	om now.	
1	2	3	4	5	6	7	8	9	10
Commont									
Comment									
						41			
The past	or and the	leaders co			n clearly to				
				e the visior	n clearly to	the congr	egation. 8	9	10
The past	or and the	leaders co	4	5	6			9	10
The past	or and the	leaders co	4	5	6			9	10
The past 1 Comment I feel ins	or and the 2 Dired by the	leaders con 3	4 the church		6	7	8		
The past 1 Comment	or and the	leaders co	4	5	6			9	10
The past 1 Comment I feel ins	or and the 2 Dired by the	leaders con 3	4 the church		6	7	8		
The past 1 Comment I feel ins 1 Comment	or and the	leaders con 3 e vision of	the church	. 5	6	7	8		
The past 1 Comment I feel ins 1 Comment I know t	or and the 2 Dired by the 2 ne vision ar	leaders con 3 e vision of to	the church 4	. 5	6	7	8	9	10
The past 1 Comment I feel ins 1 Comment	or and the	leaders con 3 e vision of	the church	. 5	6	7	8		
The past 1 Comment I feel ins 1 Comment I know t	or and the 2 Dired by the 2 ne vision ar	leaders con 3 e vision of to the state of t	the church the church	. 5	6	7	8	9	10
The past 1 Comment I feel ins 1 Comment I know t 1 Comment	or and the 2 Dired by the 2 ne vision ar 2	leaders con 3 e vision of to	the church the church	. 5	6	7	8	9	10

2. LEADERSHIP

1	2	3	4	5	6	7	8	9	10
Comment:									
There are	leaders be	eing traine	d and prepa	ared for fu	ture positio	ons of lead	ership.		
1	2	3	4	5	6	7	8	9	10
Comment:									
feel that	the leade	rship circle	of the chu	ırch seeks	to reprodu	ce itself ar	nd grow.		
1	2	3	4	5	6	7	8	9	1(
		ct two now	, leaders w	ho have be	en develo	ped in the	past vear.		
can idan			/ Teaclers w	no nave be	en aeveio	bea in the	Dast vear.		
						· 	· ·	g	1(
can iden	tify at leas	3	4	5	6	7	8	9	10
1	2		4	5	6	7	· ·	9	10
1 Comment:	2	3	4	5	6	7	8	9	10
1 Comment:	2	3	4	5	6	7	8	9	10
1 Comment: Γhe leade	2 rs help an	3 d guide the	ose desirin	5 g to becon 5	6 ne active in 6	7 the churc	8 h.		
The leade	2 rs help an 2	3 d guide the	ose desirin	5 g to becon 5	6 ne active in 6	7 the churc	8 h.		
1 Comment: The leade	2 rs help an 2	3 d guide the	ose desirin	5 g to becon 5	6 ne active in 6	7 the churc	8 h.		10
The leader	2 ers help an 2 ery of our le	d guide the	ose desirin 4 ne church i	g to becom 5 s very good	6 ne active in 6 d.	the churc	h. 8	9	10
The leader	2 ers help an 2 ery of our le	d guide the	ose desirin 4 ne church i	g to becom 5 s very good	6 ne active in 6 d.	the churc	h. 8	9	
Comment: The leade 1 Comment: The qualit 1	2 ers help an 2 ery of our le	d guide the	ose desiring 4 ne church i	g to becom	6 ne active in 6 d.	the churc 7	h. 8	9	10

3. BODY MOBILIZED ACCORDING TO GIFTS

COMPLETEL	Y DISAGRE	E						COMPLETE	LY AGREE
The church	helps m	embers to	discover tl	neir gifts fo	or ministry.				
1	2	3	4	5	6	7	8	9	10
Comment:									
The church	leadersh	nip trains n	nembers a	ccording to	their gifts	to serve.			
1	2	3	4	5	6	7	8	9	10
Comment:									
The church	provides	s clear info	rmation to	those wh	o would lik	e to serve	in their are	ea of gifted	ness.
1	2	3	4	5	6	7	8	9	10
Comment:									
I feel the ch	nurch has	s made it p	ossible for	me to use	my gifts a	ppropriate	ely.		
1	2	3	4	5	6	7	8	9	10
Comment:									
I've been tr	ained to	serve or le	ad in the o	congregation	on and com	nmunity.			
1	2	3	4	5	6	7	8	9	10
Comment:									
There are a	mple op	portunities	of service	and minis	try for tho	se who wis	sh to get in	volved.	
1	2	3	4	5	6	7	8	9	10
Comment:									
Our minist	ry struct	ure is func	tional for r	mobilizing	people into	o ministry.			
1	2	3	4	5	6	7	8	9	10
Comment:									

4. RESOURCES

	ities are ap								
1	2	3	4	5	6	7	8	9	10
Comment									
Our chur	ch practice	s good ste	wardship i	n terms of	handling t	he budget	well.		
1	2	3	4	5	6	7	8	9	10
Comment									
Most pe	ple give w	illingly of 1	their time t	o serve th	e church ar	nd its minis	stry.		
1	2	3	4	5	6	7	8	9	10
Comment									
			about stew						
			about stew		nd tithing.	7	8	9	10
Our chur	ch teaches 2	regularly a	about stew	vardship ar 5	nd tithing.		8	9	10
Our chur 1 Comment	ch teaches	regularly a	about stew 4	vardship ar 5	6	7		9	10
Our chur 1 Comment	ch teaches	regularly a	about stew 4	vardship ar 5	6	7		9	10
Our chur 1 Comment I feel per 1	ch teaches 2 sonally mo	regularly a	about stew 4 contribute	vardship ar 5 resources 5	6 to the min	7 istry of ou	r church.		
Our chur 1 Comment I feel per 1 Comment	ch teaches 2 sonally mo	regularly a	about stew 4 contribute	vardship ar 5 resources 5	to the min	7 istry of ou	r church.	9	
Our chur 1 Comment I feel per 1 Comment	ch teaches 2 sonally mo	regularly a	about stew 4 contribute	vardship ar 5 resources 5	to the min	7 istry of ou	r church.	9	
Our chur 1 Comment I feel per 1 Comment The lead	ch teaches 2 sonally mo 2 ers keep th	regularly a	about stew 4 contribute 4 s sufficient	resources 5 ly informe	to the min	istry of ou 7	r church. 8 e church's	9 finances.	10
Our chur 1 Comment I feel per 1 Comment The lead 1 Comment	ch teaches 2 sonally mo 2 ers keep th	regularly a	about stew 4 contribute 4 s sufficient	vardship ar 5 resources 5	to the min	istry of ou 7	r church. 8 e church's	9 finances.	10

5. CONNECTION BETWEEN TEXT AND CONTEXT

								COMPLETELY	AGILL	
Leaders ap	ply Kingo	lom values	to the dai	ly challeng	ges in the c	ommunity				
1	2	3	4	5	6	7	8	9	10	
Comment: _										
The Word	of God is	the main g	guide for tl	ne leadersh	nip of the c	hurch.				
1	2	3	4	5	6	7	8	9	10	
Comment: _										
It is evider	it that the	e Word of	God is use	d in the ch	urch's mee	tings and s	ervices.			
1	2	3	4	5	6	7	8	9	10	$\bigg)$
Comment: _										
The Bible g	guides us	in trying to	resolve th	ne problem	ıs in our co	mmunity.				
1	2	3	4	5	6	7	8	9	10	
Comment: _										
Comment: _										_
						7	8	9	10	_
Our church	n is aware	e of the nee	eds in our s	social conto	ext.	7	8	9	10	
Our church	n is aware	e of the nee	eds in our s	social conto	ext.		8	9	10	
Our church	n is aware	e of the nee	eds in our s	social conto	ext.		8	9	10	
Our church Comment: Our church	n is aware 2 n tries hai	e of the nee	eds in our s	5 ips in the c	ext. 6 community					
Our church Comment: _ Our church	n is aware 2 n tries had	of the needs 3	eds in our s	ips in the c	ext. 6 community 6	. 7				

6. EVANGELISM

	2	3	4	5	6	7	8	9	10
Comment:									
Our chur	ch is active	e in building	g relations	hips with t	he unbelie	vers of our	communit	ty.	
1	2	3	4	5	6	7	8	9	10
Comment:									
Our chur	ch trains a	nd equips it	s member	s to give w	vitness in th	ne commu	nity.		
1	2	3	4	5	6	7	8	9	10
Comment:									
I've been	personally	y trained to	contribute	e to the ev	angelistic e	efforts of t	he church.		
1	2	3	4	5	6	7	8	9	10
Comment:									
I feel pers	onally inv	olved in the	e evangelis	stic task of	our congre	egation.			
	2	3	4	5	6	7	8	9	10
1									
Comment:		eople in ou			the past y	ear as a re	sult of my	evangelist	ic efforts
Comment:					the past y	ear as a re	sult of my 8	evangelist 9	ic efforts
Comment:	tify new p	eople in ou	r church th	nat came ir 5	6				
Comment:	2	eople in ou	r church th	nat came ir 5	6				

7. EDUCATION AND DISCIPLESHIP

COMPLETE	LY DISAGRE	E						COMPLETE	LY AGREE
The church	n promote	es practice	s of educat	ion and di	scipleship a	appropriat	e to all age	2S.	
1	2	3	4	5	6	7	8	9	10
Comment: _									
Our teach	ers are ef	fective in d	liscipling/t	eaching ou	ır members	5.			
1	2	3	4	5	6	7	8	9	10
Comment: _									
When a ne	w person	accepts C	hrist, he oı	she is imr	mediately o	discipled by	y someone		
1	2	3	4	5	6	7	8	9	10
Comment: _									
As time go	es on, it l	becomes in	ncreasingly	evident th	ne member	s live unde	er the guida	ance of the	Spirit.
1	2	3	4	5	6	7	8	9	10
Comment: _									
The church	n is helpin	ng me grow	spiritually	<i>/</i> .					
1	2	3	4	5	6	7	8	9	10
Comment: _									
l am a mer	mber of a	small grou	ıp that hel	ps me grov	v spirituall <u>y</u>	y.			
1	2	3	4	5	6	7	8	9	10
Comment: _									
Our church	h promot	es a life of	prayer.						
1	2	3	4	5	6	7	8	9	10
Comment: _									

8. SERVICE WITH THE COMMUNITY

Our chure	ch helps pe	eople with	their physi	ical needs.					
1	2	3	4	5	6	7	8	9	10
Comment:									
Our chur	ch helps pe	eople find	work, cloth	ning, and fo	ood as nece	essary.			
1	2	3	4	5	6	7	8	9	10
Comment:									
Our chur	ch provide	s sufficient	t training to	o its memb	pers to serv	e with the	communit	y with its	needs
1	2	3	4	5	6	7	8	9	1
Comment:									
The church	n has referr	al agreemei	nts with oth	er organiza	tions that c	an lend pra	ctical servic	es to those	in nee
The church	n has referr 2	al agreemei 3	nts with oth 4	er organiza 5	tions that c	an lend pra 7	ctical servic	es to those	
1	2	3		5	6				
1 Comment:	2	3	4	5	6				
1 Comment:	2	3	4	5	6				10
1 Comment: The churc	2 :h provide: 2	3 s counselin	4 ng for peop	5 le who nee	6 ed it.	7	8	9	1
Comment: The churce 1 Comment:	2 :h provide: 2	s counselin	4 ang for peop	5 le who nee	6 ed it.	7	8	9	11
Comment: The churce 1 Comment:	2 :h provide: 2	s counselin	4 ang for peop	5 le who nee	6 ed it.	7	8	9	1 vays.
Comment: The church Comment: The peop	th provides 2 le of the c	s counseling 3 ommunity 3	4 depth of the second s	le who nee	6 ed it. 6	7 trate Chris	8 8 st's love in	9 9 practical v	1 vays.
Comment: The churce 1 Comment: The peop 1 Comment:	th provides 2 le of the c	s counseling 3 ommunity 3	4 depth of the second s	le who nee	ed it. 6 to demons 6	7 trate Chris	8 8 st's love in 8	9 practical v	10 10 vays.
Comment: The churce 1 Comment: The peop 1 Comment:	th provides 2 le of the c	s counseling 3 ommunity 3	4 depth of the second s	le who nee	6 ed it. 6	7 trate Chris	8 8 st's love in 8	9 practical v	10

9. FELLOWSHIP

COMPLETE	LY DISAGRE	E						COMPLETE	ELY AGREE
The minist	try of the	church hel	ps membe	ers grow in	friendly re	lationship	with other	S.	
1	2	3	4	5	6	7	8	9	10
Comment: _									
Visitors ar	nd new m	embers are	intention	ally welcor	ned into th	ne church.			
1	2	3	4	5	6	7	8	9	10
Comment:									
When som	neone visi	ts our chui	rch, we foll	ow up witl	h them tha	it same we	ek.		
1	2	3	4	5	6	7	8	9	10
Comment: _									
Our church	has good (counseling a	ınd pastoral	.care availa	ble for mem	bers who ne	eed emotior	nal and relat	ional help:
1	2	3	4	5	6	7	8	9	10
Comment: _									
There is a	positive f	ellowship i	n our chur	ch.					
1	2	3	4	5	6	7	8	9	10
Comment: _									
Members ;	gather to	share a me	eal or visit	each other	regularly.				
1	2	3	4	5	6	7	8	9	10
Comment:									
					,				
	2 2	gregation a				7	0	0	
		3	4	5	6	7	8	9	10
Comment: _									

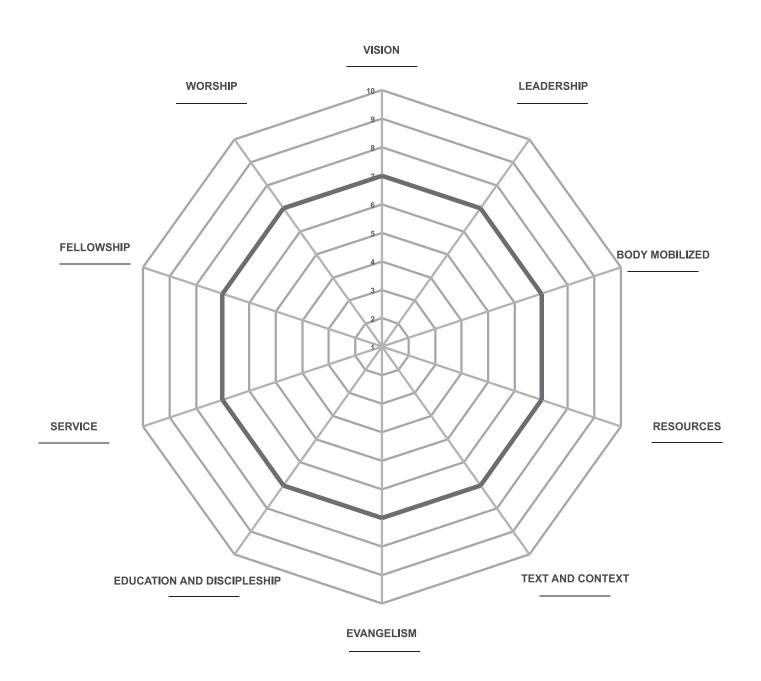
10. WORSHIP

		E						COMPLETE	LI AUN
The wors	hip in our	church nur	tures and s	strengthen	s us for the	e Christian	life.		
1	2	3	4	5	6	7	8	9	10
Comment:									
Γhe musi	c used in s	ervices hel	ps the con	gregation (experience	the living	presence o	f God.	
1	2	3	4	5	6	7	8	9	1(
Comment:									
The mess	ages preac	ched are ap	preciated	by the con	gregation.				
1	2	3	4	5	6	7	8	9	10
Comment:									
Our wors	ship service	es attract y	outh.						
1	2	3	4	5	6	7	8	9	10
		3				7	8	9	10
Comment:						7	8	9	10
Comment:						7	8	9	
Comment: feel con	nfortable ii 2	nviting a fr	iend or rela	ative to ch	urch.				
feel con 1 Comment:	nfortable ii 2	nviting a fr 3	iend or rela 4	ative to ch	urch.	7			
feel con 1 Comment:	nfortable ii 2	nviting a fr 3	iend or rela 4	ative to ch	urch.	7			10
feel com 1 Comment: Looking a	nfortable in 2 at the who	nviting a fr 3 le worship	experience	ative to cho 5 e, I feel sat	urch. 6 isfied overa	7 all.	8	9	10
feel con 1 Comment: Looking a 1 Comment:	nfortable in 2 at the who	nviting a fr 3 le worship 3	experience	ative to cho 5 e, I feel sat	urch. 6 isfied overa	7 all.	8	9	10



		VITAL	VITAL COMMITMENTS	IENTS			VIT/	VITAL FUNCTIONS	SNO	
	VISION	LEADERSHIP	MOBILIZED BODY	RESOURCES	TEXT AND CONTEXT	EVANGELISM	EDUCATION & DISCIPLESHIP	SERVICE	FELLOWSHIP	WORSHIP
-										
2										
К										
4										
5										
9										
7										
TOTAL										
DIVIDE			DIVIDE					DIVIDE		
NUMBER OF QUESTIONS	7	7	7	7	7	7	7	7	7	7
EQUAL			EQUAL					EQUAL		
AVERAGE										

VITAL SIGNS OF THE HEALTHY CHURCH







TAKE YOUR CHURCH'S PULSE TABULATION PAGE

celebration, 3-7 should be taken into consideration for improvement, and anything below a 3 is in crisis. The Strategic Take the numbers from your answers and put them in the corresponding boxes. Add them together and divide it by 7 to get the average score for that vital sign of a healthy church. Anything that has a 7 or higher is a cause for Planning Process Worksheet 5 can help you work through the next steps on becoming a healthier church! Visit www.MultiplicationNetwork.org to download the Strategic Planning Process manual.

		VITAL	VITAL COMMITMENTS	ENTS			VIT/	VITAL FUNCTIONS	SNC	
	VISION	LEADERSHIP	MOBILIZED BODY	RESOURCES	TEXT AND CONTEXT	EVANGELISM	EDUCATION & DISCIPLESHIP	SERVICE	FELLOWSHIP	WORSHIP
-										
2										
3										
4										
5										
9										
7										
TOTAL										
DIVIDE			DIVIDE					DIVIDE		
NUMBER OF QUESTIONS	7	7	7	7	7	7	7	7	7	7
EQUAL			EQUAL					EQUAL		
AVERAGE										

VITAL SIGNS OF THE HEALTHY CHURCH

